

2020-11-25 BOARD ZOOM CHAT

00:00:55 Troy Reid: logged in a minute ago
00:01:28 Troy Reid: hello - brb
00:18:02 Suzie Mark H: hey deb and JM♡
00:18:59 ♡ Ddeb: Hi Suzie&Mark ♡ ♡
00:19:17 Tania Quandamooka Land & Sea Qld: Hello Beauty's <3
00:20:16 ♡ Ddeb: heya Tania♡
00:24:24 Suzie Mark H: hey TM♡
00:25:59 Tania Quandamooka Land & Sea Qld: <3
00:26:50 Suzie Mark H: Kate is back♡
00:28:26 Robin M: My apologies for being late
00:43:44 Trevor 1767:Are there any minutes of the board meeting where this was discussed.If there are no minutes..... It did not happen
00:43:52 Tania Morsman 1820: What is the other investigation on in DTE other than my compliant and the counter complaint by Mark Rasmussen
00:46:45 Kathy: But we are not supposed to discuss confidential matters in a Board meeting.
00:48:35 Tania Morsman 1820: I will make it clear that at no time have I ever been asked to keep any of my discussions or email correspondence with Redd Consultancy confidential
00:49:26 Tania Morsman 1820: Hi Tania,I apologise for the delay in following up with you and finalising the investigation. I have been waiting to hear if I will be able to interview a couple of outstanding witnesses, whilst undertaking other projects in the meantime. Given it is getting closer to the end of the year, I will not seek any further interviews and will finalise the investigation report, which I aim to submit by the end of next week. Kind Regards,Meriel
00:53:22 Tania Morsman 1820: I am wondering why particular members of the board are choosing to disregard and shut out other directors in disclosing important information about processes that concern the whole cooperative
00:53:32 Kate Sarah Shapiro: Thank you for posting that Tania. I requested contact details for members to be sent to her by the secretary. I didn't know that she had not received this.
00:54:27 Tania Morsman 1820: I'm sure the other party (a director) in the complaint would have received it
00:54:51 Mark Rasmussen: Tania, if you are referring to me then you are wrong.
00:55:14 Tania Morsman 1820: That email was sent on the 16th of November 2020 it is now the 25th and that is more than a week
00:55:42 Mark Rasmussen: I have no idea what you are talking about?
00:55:59 Tania Morsman 1820: Really - wow
00:56:07 Mark Rasmussen: Really!
00:56:54 Mark Rasmussen: I have asked from the start to not be part of the discussions of the Board in relation to this matter
00:57:02 Tania Morsman 1820: well that assumption was awry
00:58:43 Troy Reid: The following 1,591 membership/shareholder folio numbers for which we have no record of the member's identity nor received any activity statement for more than 5 years preceding today are memberships possibly already cancelled previously but are hereby declared cancelled and related shares forfeited for certainty and completeness of the membership register:1-25, 27-28, 30-49, 51-111, 113-120, 122-204, 206-257, 259-428, 430-434, 436-537, 539-566, 568-570, 572-587, 589-596, 598-648, 650-688, 690-980, 982-985, 987-1035, 1037-1053, 1055-1082, 1084-1089, 1091-1130, 1132-1142, 1144-1212, 1214-1249, 1251-1278, 1280-1290, 1292-1298, 1300-1326, 1328-1340, 1342-1348, 1350-1365, 1367-1368, 1371-1371, 1373-1384, 1386-1420, 1422-1451, 1453-1480, 1482-1503, 1505-1520, 1522-1538, 1540-1578, 1580-1590, 1592-1596, 1599-1603, 1606-1612, 1614-1617, 1625-1626, 1653-1653, 1667-1669, 1671-1672, 1675-1679, 1682-1683, 1686-1686, 1693-1693, 1696-1696, 1719-1724
01:01:51 Troy Reid: Motion moved by Troy Reid
01:01:59 Troy Reid: Seconded by Mark Rasmussen
01:02:00 Kate Sarah Shapiro: Seconded: Mark Rasmussen
01:03:06 Kate Sarah Shapiro: Seconded: Mark Rasmussen
01:04:27 Trevor 1767:The board must declare a membership cancelled if:the whereabouts of a member is not known, and has not been known for at least three years (or a shorter time if stated in the co-operative rules)the member is currently inactive, and has not been active at any time during the last three years (or a shorter time if stated in the co-operative rules).
01:06:52 Trevor 1767:
<https://www.consumer.vic.gov.au/licensing-and-registration/co-operatives/membership-rights-and-responsibilities>
01:08:44 Tania Morsman 1820: Cohen
01:10:00 Tania Morsman 1820: Dear DTE Officials,I have not received any membership information or voting instructions, however I believe I am still an active member (as I have been for more than 25 years during which I have volunteered medical services at every Easter Confest since 1994).
01:14:00 Kate Sarah Shapiro: That the board accepts the activity form of Marc Coen for FYE2020 and deems his membership status as active.
01:14:19 Kate Sarah Shapiro: That the board accepts the activity form of Marc Coen for FYE2020 and deems his membership status active.
01:15:15 Kate Sarah Shapiro: Moved: Kate Shapiro Seconded: Mark Rasmussen
01:18:02 Kate Sarah Shapiro: PBC
01:18:29 Troy Reid: Motion that the following 34 membership/shareholder folio numbers for which we have a name but no verified contact details nor received any activity statement for more than 5 years preceding today are memberships possibly already cancelled previously but are hereby declared cancelled and related shares forfeited for certainty and completeness of the membership register:
01:18:30 Kate Sarah Shapiro: 8:30pm Motion - PBC
01:19:07 Troy Reid: Motion that the following 66 membership/shareholder folio numbers for which we have a name but no

verified contact details nor received any activity statement for more than 5 years preceding today are memberships possibly already cancelled previously but are hereby declared cancelled and related shares forfeited for certainty and completeness of the membership register:

Time	Member	FOLIO	FIRSTNAME	LASTNAME	ALIAS26	Byron	Porter	50			
01:19:39	Troy Reid:	112	Gordon	Wells	121	George	Ely	205	John		
	Patricia	258	Peter B	Gleeson	429	Colin	Still	435	Simon		
	Kirkwood-Hackett	538	Matti	Hanane	567	Anthony	Coleiro	689	Robert	Harper	
	Freidin	981	Graham	Ennis	986	Peter	Gleeson	1036	Linda	Lyn	1054
	Amba	Bucsec	1083	Dave	Symons	1090	Michael David	Joubert	1143		
	Isha	Molloy	1279	Rashid	Yunus	1291	Kevin	Tims	1299	Robyn	
	Handreck	1327	Brian	Hall	1341	Peter	Mills	1349	Pamela	Hall	
	1366	Mary	Cruise	1369	Helen	Bichard					
01:19:50	Troy Reid:	1370	Leighton	Woods	1372	Rhonda	Jankovic	1421	Dov		
	Silberman	1452	Jessika	Willis	1481	Barry	Clark	1504	*	*	
	Pixie1539	Anna	Van Der Mark	1579	Lore	Teicher	1591	Georgios	Alexandrou		
	1598	John D	McCallum	1604	Ray	McSweeney	1613	Sonia	Popp	1618	
	Timothy C	Johns	1621	Sandra	Bamkin	1622	John	Bamkin	1624	William	
	Gray	1629	Garry	Porter	1630	Tony	Kenny	1631	Ann	Martin	
	1632	Jimmy	Shimwell	1633	John	Turner	1634	Elisabeth	Byrne	1635	
	Victor John	Byrne	1638	Michael	Smith	1639	Jeff	Laming	1640	David	
	Butterworth	1641	Heather	Baldwin	1642	Andrea	Fahey	1643	Cathy	Lucchini	
	1644	David	Totterdell	1646	Anna Maria	Pontonio	1647	Mim	Motolese	1648	
	Yvette	Atteir	1649	Richard	Gould	1651	Frankie	Firefly	1654	Alby	
	Prior	1656	Geoff	Warren	1658	Arthur	Jones	1662	Joel	White	
	1666	Steffen	Staal								

01:20:45 Troy Reid: Move by Troy Reid

01:21:18 Troy Reid: Seconded by Mark Rasmussen

01:22:47 Mark Rasmussen: Chair, this list has already been tabled

01:30:07 Suzie Mark H: perhaps encouraging them to volunteer to become active again ♡

01:31:02 Troy Reid: I agree Suzie

01:31:02 Suzie Mark H: nice idea ♡

01:36:31 Trevor 1767:RE Motion

3<https://www.consumer.vic.gov.au/licensing-and-registration/co-operatives/membership-rights-and-responsibilities>Notification of intention to cancel membershipThe board must give the inactive member at least 28 days' notice of their intention to cancel the membership. There is no requirement for the board to inform the remaining members.

01:37:09 Kate Sarah Shapiro: Thanka

01:40:18 Mark Rasmussen: It is in our rules

01:41:25 Grant: exactly. the rules explicitly instruct the board to cancel their membership. if we are implementing the rules properly we have no choice.

01:42:29 Robin M: just grabbing some water

01:44:23 Robin M: back

01:50:42 John Magor: Again chair - is this a free for all (depending on who interrupts) ?

01:52:19 John Magor: ...so, a correctly 'chaired' meeting ignores hands up, in favour of who's allowed to cut in whenever suits them?

01:58:30 Kate Sarah Shapiro: "The board can by ordinary resolution (majority vote) defer the cancellation of a membership for up to one year.

01:58:32 Kate Sarah Shapiro: "

01:59:58 John Magor: How about we - all of us - approach this whole issue (and so many others) as a cooperative -in its truest and most literal definition-?The attitudes towards the broadest definition of this current Board and the consequential profound divisiveness is a truly sad example of hubris.

02:00:16 ♡ Ddeb: lower bodies ????!!!

02:00:21 Tania Morsman 1820: omg

02:01:17 SuzieH: apologies to all, I was very passionate about what I said, hope I didn't personally offend anyone ♡ ♡ ♡

02:01:32 John Magor: We -we, all of us, each and every member- are a cooperative, not a board driven corporation.

02:02:26 ♡ Ddeb: legal TIME frames?! I'd have to refer back to John Magor's comment there re complaints w 21 days reply period. Legal Time Frames?!

02:03:37 Tania Morsman 1820: I am hip hip hooraying that Grant is not being re-elected to be a DTE director. I believe he thinks he is above the lowly committees....

02:03:40 Troy Reid: Motion that as per CNL s161 that all memberships with inactive status for more than one financial year or memberships with status currently unknown be given 28 days notice of the Board's intention to declare their membership cancelled.Moved by Troy Reid

02:04:36 John Magor: ...and now we defer to semantics.

02:04:40 Grant: even our rules use the term "subcommittee" - sub meaning below. the law also uses the term lower body.

02:05:55 Troy Reid: Motion that as per CNL s161 that all memberships with inactive status for more than one financial year or memberships with status currently unknown be given 28 days notice of the Board's intention to declare their membership cancelled.Moved by Troy Reid

02:08:19 Kate Sarah Shapiro: That the board defer the cancellation of all members with inactive status for one year.

02:09:55 Kathy: 159 Deferral of cancellation by board(1) The board of a co-operative may by resolution defer cancellation of a member's membership for up to one year

02:09:57 SuzieH: hear hear JM ♡

02:12:26 john: Since this is only being addressed now, the deferment should be from now.

02:12:50 Tania Morsman 1820: agreed

02:13:36 John Magor: I thought we'd "discussed this enough" - and really, we're 'sticking' to this?? Honestly - given the VERY clear rules re the Board's legislated responsibility to respond to complaints, and the potential consequences (ie voices from the membership), you're sticking so strongly to this point, this rule Troy? Another -very clear- demonstration of what the members want, and we were so close that I thanked the Board - but?????

02:14:33 Troy Reid: 158 Failure to cancel membership—offence by director If the board of a co-operative fails to cancel the membership of a member as required by this Part, a director of the co-operative who did not use all due diligence to prevent the failure commits an offence. Maximum penalty—\$2,000.

02:14:38 Troy Reid: ====

02:14:42 Troy Reid: "use all due diligence"

02:14:51 Troy Reid: that's what I'm doing

02:15:06 Mark Rasmussen: Go Coral. Good Chairing

02:15:14 ♡ Ddeb: members could, and would help MemCom IF they'd have access to memberslist.

02:15:42 John Magor: *respond within 21 days. Troy - I ask you directly, where does your passion, your time, your input as a Director sit regards the rules clearly stating a 21 day time limit on complaints properly and clearly presented to the Board?

02:16:32 Tania Morsman 1820: directors are ignoring directors

02:16:37 John Magor: Other Directors, I ask the same question as above....

02:17:37 SuzieH: hear hear Robin ♡

02:17:37 Tania Morsman 1820: i look forward to a Board who can speak kindly to each other

02:17:52 Troy Reid: Motion that as per CNL s161 that all memberships with inactive status for more than one financial year or memberships with status currently unknown be given 28 days notice of the Board's intention to declare their membership cancelled. Moved by Troy Reid

02:19:31 Troy Reid: Seconded by Kathy Ernst

02:20:11 John Magor: As do I - "look forward to a Board who can speak kindly to each other", because a Board that truly and honestly cares about each other, surely must have a greater propensity for caring about all members and the "lower" committees.

02:21:49 ♡ Ddeb: herald sun

02:22:09 john: Would you put something on the DTE websites as well?

02:22:29 John Magor: Sporting Globe! (or II Globo)

02:24:38 SuzieH: lets include kristen ♡ ♡ ♡

02:25:18 Grant: Ed board has previously delegated the responsibility to memcom

02:25:24 Grant: the*

02:27:48 Robin M:

<https://docs.google.com/spreadsheets/d/1yCYWEZLN0WO-FDPNEveKcqCsaOFX8kE1PxH8WnYgmzKU/edit?ts=5f822f6c#gid=1012225782>

02:32:30 John Magor: Robin (in my opinion) there's no need for your patronising tone. By way of difference, please note how Troy and Elisa are speaking to Carol. It makes a difference if you understand that it's important.

02:32:45 Tania Morsman 1820: I agree John

02:32:52 Tania Morsman 1820: Magor

02:34:21 John Magor: And here we go, true to form, Robin shows his true colours (as opposed to 'campaign Robin')

02:37:12 John Magor: i rest confident that the audio recording will clearly show evidence of what it was I described - all of it.

02:37:40 Elisa Brock: Coral, you could type your comment into the chat here, and someone else can copy it into the spreadsheet.

02:41:44 John Magor: So because Coral's having difficulties - what's then appropriate way to handle it?

02:57:31 John Magor: Deb - fuck I love the way you speak so respectfully, clearly, articulately, & empathically to bring your point(s) to a conversation - but at all times, with the strength of your passion (and compassion) at the base of what it is you say. I admire, and thank you for what you bring to the cooperative - long may you reign.

02:57:47 Coral Larke: good night everyone

02:59:25 John Magor: Whoops - that was meant to be Suzie - Deb - fuck I love the way you speak so respectfully, clearly, articulately, & empathically to bring your point(s) to a conversation - but at all times, with the strength of your passion (and compassion) at the base of what it is you say. I admire, and thank you for what you bring to the cooperative - long may you reign.

02:59:45 John Magor: Suzie - fuck I love the way you speak so respectfully, clearly, articulately, & empathically to bring your point(s) to a conversation - but at all times, with the strength of your passion (and compassion) at the base of what it is you say. I admire, and thank you for what you bring to the cooperative - long may you reign.

03:04:46 Kate Sarah Shapiro: Agreed Suzie

03:22:42 Elisa Brock: From Sunday's Board meeting: Instructions to Returning Officer to add 2 members to 2020 voter list That the returning officer for the Down To Earth Cooperative 2020 Director's Election issue ballots for members with folio numbers 1709 (Kevin Garber) and 1739 (Pablo Wilbert) in line with their recognition as active members.

03:50:35 ♡ Ddeb: I have to go now dear peoples ♡ Ser y'all again tomorrow ♡